

Te Whetū Rehua Review Report

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August 2021

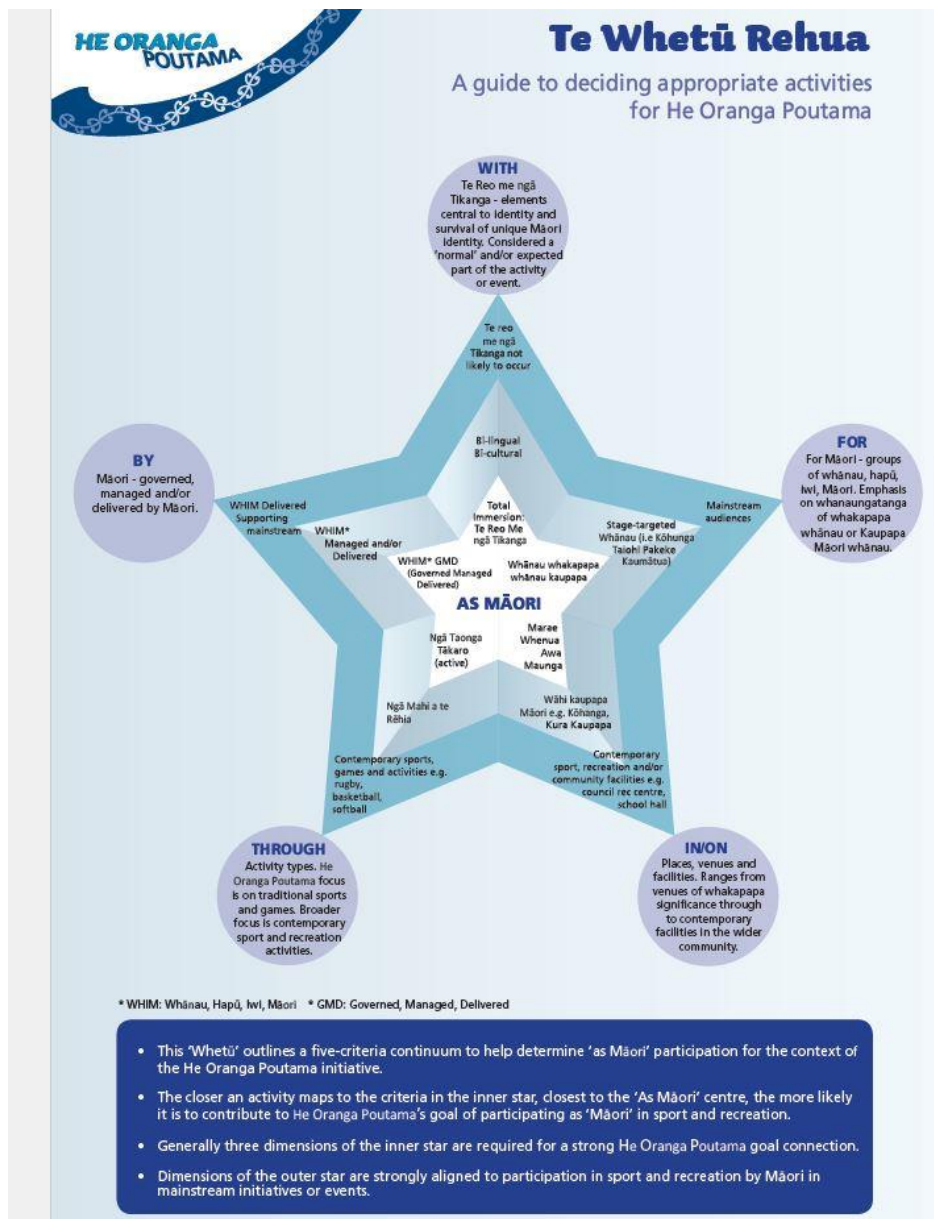
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Introduction

The goal of He Oranga Poutama investment has been to achieve **increased participation and leadership as Māori in sport and traditional physical recreation at community level**. Te Whetū Rehua (see Figure 1) is the name of the framework tool developed specifically for the He Oranga Poutama 2012 strategic goal.

Insert Figure 1 – Te Whetū Rehua



Te Whetū Rehua is used to distinguish by Māori activities from as Māori activities for the strategic focus of the He Oranga Poutama programme. Following a review of the He Oranga Poutama Outcomes Framework (see Appendix 1), that recommended no substantive changes to that framework, a simple review process of the Te Whetū Rehua tool was required by Sport New Zealand to ensure it is fit for purpose for the 2021-2024 investment period.

Te Whetū Rehua is made up of 5 Dimensions and 3 Domains. The review has been completed and this report recommends minor changes to both dimension and domain texts to update the current graphic. These changes are stated in the tables on pages 4 and 5 of this report respectively.

Through the process of reviewing the tool with provider staff who work consistently with it, three issues related to alternative or potential uses of Te Whetū Rehua emerged. These were the use of Te Whetū Rehua for the Tū Manawa funding context; the potential of Te Whetū Rehua as an organisational capability building tool and the possibilities of governance partnership and a bi-cultural leadership development guide tool. It was agreed that these issues be raised in this report as they were deemed important enough to warrant consideration by Sport New Zealand for further investigation.

Recommendations from this review are:

1. Recommended new texts to the dimensions (column 3 of the dimensions table) and domains (column 4 of the domains table), be adopted in an updated graphic of Te Whetū Rehua
2. New principle descriptors, that are prevalent and important to te ao Māori development, outlined in column 4 of the dimensions table, be included in the updated Te Whetū Rehua graphic.
3. Sport New Zealand consider evaluating the use of Te Whetū Rehua in other contexts such as a criteria tool for Tū Manawa funding, an organisational cultural capability development tool and a Leadership development tool for bi-cultural partnerships.

A Simple Review Process

The review process was largely driven by the need to align with the He Oranga Poutama outcomes framework changes. As very few changes were made to this framework, a simple review was agreed to consist of a literature review of recent Sport New Zealand internal documents and He Oranga Poutama provider meeting notes related to Te Whetū Rehua. Drafting of suggested changes to the current descriptions of the dimensions and domains followed. This draft was circulated to people who work with the tool for comment then followed by a provider consultation zoom workshop. Workshop notes contributed to the final draft text changes being determined.

Te Whetū Rehua – Dimensions and Domains

Te Whetū Rehua's critical and unique purpose has been to guide what it means to deliver initiatives to an "as Māori" focus in a culturally appropriate way. It does this by giving definition and measurement that assists programme management and He Oranga Poutama providers to distinguish by Māori

activities from as Māori activities based on principles that are significant to Māori. It consists of five criteria **dimensions** with three inner **domains**.

The literature review phase established that the wording of the Te Whetū Rehua text could be simplified, without altering the intended meaning that describe the dimensions and domains.

The 5 Dimensions

Recommended Text Changes and adding Principle descriptors

The 5 dimensions representing key concepts important in te ao Māori, the Māori world, are stated in Table 1 along with recommended changes to current text and identifies principle descriptors (in column 4 of the table) which it is suggested be added to the graphic for the first time.

Text changes to four of the five dimensions is recommended with no change recommended to the By dimension. All changes in the new text retain intended meanings while shortening the word count. It is recommended that new text outlined in column 3 of the table below be accepted.

Through the review it was reinforced that the dimensions represent key principles of te ao Māori and that these should be clearly identified within any new Te Whetū Rehua graphic. This was unanimously supported by provider feedback. The principles are listed on column 4 of the table below.

As Māori Dimensions	Current Text	Recommended New Text	New Principle Descriptors
With	Te Reo me ōna Tikanga - elements central to identity and survival of unique Māori identity. Considered a "normal" and/or expected part of the activity or event.	WITH - Māori language and custom central to unique Māori identity - the practice and teaching	Te Reo me ōna Tikanga
By	Māori - governed, managed and/or delivered by Māori	BY - no change to current text	Rangatiratanga
For	For Māori - groups of whānau, hapū, iwi, Māori. Emphasis on whanaungatanga of whakapapa whānau or kaupapa Māori whānau	FOR - Whānau, hapū, iwi, Māori. Emphasis is to support whakapapa and kaupapa Māori groups	Whanaungatanga
In/On	Places, venues and facilities. Ranges from venues of whakapapa significance through to contemporary facilities in the wider community	IN/ON - Guardianship and/or connection to places of whakapapa significance	Kaitiakitanga
Through	Activity types. HOP focus is on traditional sports and games. Broader	THROUGH - customary activities handed down	Taonga Tuku Iho

	SPARC focus is contemporary sport and recreation activities		
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The 3 Domains

Recommended Text Changes

The domains are the three layers within the whetū. They represent a continuum of Māori experience, to living as Māori in contemporary society, across the 5 dimensions.

Similar to the text changes to the dimensions, there are text changes to 9 of the 15 items of the domains with no changes recommended to 6 of the items. All changes suggested are to retain intended meanings while shortening the word count. It is recommended that new text changes be accepted as outlined in column 4 of the table below.

Domain	Dimension	Current Text	Recommended New Text
Toru (3) as Māori	With	Total immersion te Reo Māori me ōnā Tikanga	No change to current text
	By	WHIM GMD (Governed, Managed, Delivered)	WHIM Governed, Managed, Delivered
	For	Whānau whakapapa, whānau kaupapa	Whakapapa whānau and kaupapa whānau
	In/On	Marae, whenua, awa, maunga	No change to current text
	Through	Ngā Taonga Tākaro (active)	Customary activities with whakapapa Māori
Rua (2) Bicultural	With	Bi-lingual, Bi-cultural	No change to current text
	By	WHIM managed and/or delivered	WHIM managed and delivered
	For	Stage-targeted whānau (i.e kohungahunga, pakeke, kaumātua)	Targeted to a segment of whānau (e.g. Youth/Rangatahi, kaumātua)
	In/On	Wāhi kaupapa Māori e.g. Kōhanga, Kura Kaupapa	kaupapa Māori places e.g kōhanga, Kura Kaupapa
	Through	Ngā mahi a te Rēhia	No change to current text
Tahi (1) as Pākehā	With	Te reo me ōna Tikanga not likely to occur	Māori language and custom unlikely to occur
	By	WHIM Delivered supporting mainstream	No change to current text
	For	Mainstream audiences	No change to current text
	In/On	Contemporary sport, recreation and/or community facilities e.g. Council rec centre, school hall	Indoor/outdoor community sport, recreation facilities, schools, halls.

	Through	Contemporary sports, games and activities e.g. Rugby, hip hop, basketball, softball	Games, sports and activities without whakapapa Māori
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Emergent Issues Related to Te Whetū Rehua

During the review discussions with provider staff a number of issues related to the use of Te Whetū Rehua in different contexts, within partner organisations were identified. It was agreed these should be brought to the attention of Sport New Zealand through this report to enable possible further investigation by Sport New Zealand. These are:

1. The use of Te Whetū Rehua in a Tū Manawa funding context – there is awareness by He Oranga Poutama staff that Te Whetū Rehua is being promoted as a decision-making support tool for Tū Manawa funding. Staff are promoting it to applicants but it is not clear how it is specifically supposed to be used in this context.
2. Te Whetū Rehua as an Organisational capability building tool – some He Oranga Poutama and Māori strategy staff are in conversations with regional and national sport organisations, in how to use Te Whetū Rehua as an organisational cultural capability building framework.
3. Relatedly, with regional partners, governance partnership conversations have been opened through the use of Te Whetū Rehua but not really advanced. There is a sense that Te Whetū Rehua could be used as a Leadership framework to advance these conversations to increase participation by Māori in these partners’ generic programmes.

Recommendations

The following recommendations are made:

4. Recommended new texts to the dimensions (column 3 of the dimensions table) and domains (column 4 of the domains table), be adopted in an updated graphic of Te Whetū Rehua
5. New principle descriptors, that are prevalent and important to te ao Māori development, outlined in column 4 of the dimensions table, be included in the updated Te Whetū Rehua graphic.
6. Sport New Zealand consider evaluating the use of Te Whetū Rehua in other contexts such as a criteria tool for Tū Manawa funding, an organisational cultural capability development tool and a Leadership development tool for bi-cultural partnerships.

Appendix 1

He Oranga Poutama Outcomes Framework



HE ORANGA POUTAMA OUTCOMES FRAMEWORK

